

Stewards' Report

Date:	Tuesday, 3 June 2024
Panel:	Ms R Pedersen (Chairperson), Mr D Broxham, Ms S Barr
Person:	Ms Felicia Guymer
Rule:	GAR 156(g)(iii)
Charges:	That Ms Felicia Guymer, a licensed greyhound trainer and owner, wilfully threatened an employee of the Ipswich Greyhound Racing Club on 30 May 2024
Penalty:	Six (6) month licence suspension with three (3) months conditionally suspended for two (2) years

On 3 June 2024, the Queensland Racing Integrity Commission (QRIC) stewards concluded an inquiry into the conduct of licensed trainer and owner Ms Felicia Guymer towards Mr Cameron Keighley, Racing Supervisor of the Ipswich Greyhound Racing Club, on 30 May 2024.

Evidence was tendered during the inquiry by Ms Felicia Guymer, Mr Cameron Keighley and Ms Jessica Spreuhan.

After considering all of the evidence, stewards issued a charge pursuant to Greyhounds Australasia Rule 156(g)(iii), which provides:

An offence is committed if a person (including an official):

(g) wilfully assaults, obstructs, impedes, abuses, interferes with, threatens or insults:

(iii) a Club, or an officer, employee or member of a Club;

in or at any place, including at or in the vicinity of the place where an inquiry, other disciplinary process, hearing or appeal proceeding is to take place, is taking place or has taken place.

The specifics of the charge were as follows:

That Ms Felicia Guymer, a licensed trainer and owner, wilfully threatened an employee of the Ipswich Greyhound Racing Club, being Mr Cameron Keighley, on 30 May 2024.

Ms Guymer entered a plea of guilty to the charge and made submissions in respect of penalty.

In determining the matter of penalty, stewards considered the following:

- Ms Guymer's plea of guilty to the charge at the earliest available opportunity;

- Ms Guymer's time in the greyhound racing industry as a trainer and owner, being approximately thirteen (13) years;
- Ms Guymer's forthright evidence and cooperation throughout the inquiry;
- Ms Guymer's disciplinary history, noting no prior breaches of a similar nature;
- the nature and circumstances of the offending conduct, being threatening conduct towards an employee of a Club, and the need to ensure a safe work environment for all Club staff and participants;
- the need for both specific deterrence to Ms Guymer and general deterrence to the wider industry;
- relevant penalty precedents;
- the Queensland Racing Integrity Commission Greyhound Racing Penalty Guidelines; and
- the Human Rights Act 2019.

Accordingly, the stewards imposed a six (6) month licence suspension, electing to suspend three (3) months of the penalty under the provisions of Greyhounds Australasia Rule 174(3) for two (2) years conditional upon no further breaches of a similar nature.

Ms Guymer was advised of her rights to a review of the decision.