

Stakeholder Reference Group Minutes of Meeting

Group	Stakeholder Reference Group (SRG)	
Chair	Natalie Conner – QRIC Deputy Commissioner	
Secretariat	Sabrina Roberts, Legal and Governance (QRIC)	
Date and location	Mon 28.11.22, via MS Teams & Newstead Room, Quest, Breakfast Creek	
Timing	1:00pm – 3:00pm	

Members

Name	Job Title	Area of Business	Attendance Mode
Shane Gillard	Racing Integrity Commissioner	Queensland Racing Integrity Commission (QRIC)	In person
Natalie Conner	Deputy Commissioner	QRIC	In person
Chris Reid	GM External Affairs	QRIC	In person
Dominique Murphy	General Counsel	QRIC	In person
Dr Mariko Lauber	Director, Animal Welfare	QRIC	MS Teams
Dr Peter Reid	Veterinarian	Australian Veterinary Association (AVA)	In person
Brendan Parnell	CEO	Racing Queensland (RQ)	MS Teams
Ben Mannion	CEO	Queensland Thoroughbred Owners' Association (QTOA)	MS Teams
Pam O'Neill	Secretary	Queensland Jockeys' Association (QJA)	In person
Cam Partington	QLD State Executive	Australian Trainers' Association (ATA)	In person
Daren Garrard	QLD President	Breeders', Owners' Trainers', Reinspersons' Association (BOTRA)	In person
Dr Mandy Paterson	Principal Scientist	RSPCA QLD	MS Teams
Tony Partridge	CEO	Brisbane Racing Club (BRC)	MS Teams
Tim Dunn	CEO	Ipswich Turf Club (ITC)	In person
Selena Rumble	Racing Manager	Tabcorp Limited	In person
John Miller	CEO	Sunshine Coast Turf Club (SCTC)	MS Teams
Rhonda Stevens	Country Racing Rep.	FNQ Country Racing	MS Teams
Lizzy King	CEO	Toowoomba Turf Club	In person



General Manager	Townsville Turf Club	MS Teams
CEO	Rockhampton Jockey Club (RJC)	Ms Teams
President	Redcliffe Peninsula Harness Racing and Sporting Club (RPHR&SC)	In person
CEO	Brisbane Greyhound Racing Club (BGRC)	MS Teams
President	Queensland Bookmakers	In person
President	Queensland Greyhound Breeders' Owners' and Trainers' Association	In person
Treasurer	Capalaba Greyhound Racing Club	MS Teams
Racing Manager	Gold Coast Turf Club	MS Teams
Executive Director	Entain Group	MS Teams
Horse Placement Officer	Standardbred Association Queensland	MS Teams
	CEO President CEO President President Treasurer Racing Manager Executive Director Horse Placement	CEO Rockhampton Jockey Club (RJC) President Redcliffe Peninsula Harness Racing and Sporting Club (RPHR&SC) CEO Brisbane Greyhound Racing Club (BGRC) President Queensland Bookmakers President Queensland Greyhound Breeders' Owners' and Trainers' Association Treasurer Capalaba Greyhound Racing Club Racing Manager Gold Coast Turf Club Executive Director Entain Group Horse Placement Standardbred Association Queensland

Apologies

Gaylene Teichmann	President	Standardbred Association Queensland
Shatha Hamade	Legal Counsel	Animal Australia
Dean Shannon	CEO Australia	Entain Group
Lydia Deutscher	GM Government & Industry	Tabcorp
David Woodhouse	Representative	Leichardt Country Racing



Agenda

Item #	Description	Topic Lead	Timing (minutes)
1.	Acknowledgement of Traditional Owners Attendance (welcome/apologies)	Chair	5
2.	Previous Minutes	Chair	5
3.	QRIC Update	Chair	10
4.	QRIC's footprint: resourcing plans for THB, HAR and GHD	Natalie Conner	20
5.	Regional recruitment campaign	Chris Reid	5
6.	Heat policy consultation	Dr Mariko Lauber	15
7.	Racing Appeals Panel update	Dominique Murphy	10
8.	Harness penalty guidelines	Dominique Murphy	10
9.	General feedback to the SRG format	All	10
10.	Key Issues / Opportunities	All	20
11.	Closing	Chair	5



3. QRIC's footprint: resourcing plans for thoroughbred, harness and greyhound codes of racing

QRIC shared its analysis into resourcing both race day and non-race day integrity services for all three codes, across the State.

The analysis highlighted the sheer size of QRIC's footprint across Queensland to deliver these services. The analysis has uncovered some key data, including that it takes the Rockhampton team 186 days to travel to the 137 race meetings within its region.

As part of this analysis, QRIC has identified resourcing opportunities in the regions which will help deliver the integrity services more efficiently.

4. Regional recruitment campaign

To assist with resourcing additional regional roles, QRIC has commenced a recruitment campaign to attract race day and non-race day operational staff. The campaign consists of a mixture of print, digital and radio advertising in regional locations.

5. QRIC update (Commissioner arrived from Parliamentary Committee)

The Chair provided an update on QRIC's activities during the last quarter including:

- Continued implementation of the One Industry vision and the collaboration with Racing Queensland and other key industry stakeholders.
- The final major organisational structural change within QRIC, before moving into 2023 with the next phase of the plan known as 'ways of working', and this phase will see stability and continued improvement on services.
- Expanding the QRIC footprint and developing a regional hub structure to ensure regional race meetings are efficiently serviced and that the stewarding team has capacity to deliver race day and non-race day duties.
- Ongoing discussions with the Queensland Government regarding the relocation of the Racing Science Centre from Albion Park.

6. Heat Policy consultation

QRIC is reviewing its Extreme Heat Policy during this year's summer racing season in preparation for the 23/24 Summer. The aim of the review is to ensure the policy is fit for purpose state-wide, noting the state is large with different weather patterns and challenges each requiring individualised solutions, also to clarify operational guidelines, implement monitoring systems and tasks; and identify additional resources required.

Considerations are being given to monitoring responsibilities, resources on track, temperature scales and specifics for each code, and different parts of the State.

SRG members were encouraged to provide feedback as part of the open consultation. A draft of the policy will be shared with SRG for further consideration.

7. Racing Appeals Panel update

QRIC provided an update on the Racing Appeals Panel (RAP). The panel will commence on proclamation, still to be determined by State Government.

The RAP will only determine stewarding decisions for licensed and non-licensed persons. Licensing reviews will continue through internal review and external review by QCAT.



From 1 December 2022 stewards have been issuing penalty notices on race day for. Once the RAP is established, participants will be directed to the RAP website where they can apply online to review of the stewards' decision. They may attach the penalty notice to evidence the penalty imposed.

Amendments to the *Racing Integrity Act 2016* will also allow individuals to request their names be removed from race day stewarding decisions that are published on QRIC's website.

8. Harness Penalty Guidelines

QRIC discussed the continued consultation around the Harness Penalty Guidelines. The consultation period for the guidelines remains open.

The intention of the penalty guidelines is to inform the industry of the range of penalties per offence.

It is expected penalty guidelines for the thoroughbred and greyhound codes will be implemented prior to the RAP commencing, to enable RAP members to utilise the guidelines when making their decisions.

10. Key Issues / Opportunities

QRIC provided an update on previous agenda item: Starters/Judges.

 QRIC and RQ have agreed that as starters, photo finish operators, veterinarians, clerk of scales and judges are integrity roles, QRIC should employ them. Currently over half are club employed and the remainder are QRIC staff. Individual clubs will now be consulted regarding implementation of this change.

The national Animal Welfare Task Group (AWTG) recently sought the views of horse owners, livestock transporters and other interested stakeholders on proposed changes to the national standards for horse land transport. The consultation was coordinated by the Queensland Department of Agriculture and Fisheries on behalf of the AWTG. Consultation closed on 28 October 2022. Final recommendations are expected to be released by mid-2023.

The National Horse Traceability System review is being led by Victorian Department of Agriculture and Queensland Departments of Agriculture and Fisheries. The issue is on the agenda for the upcoming National Minister's meeting.

QRIC provided an update on the Stewards Modernisation project which improves stewards' employment conditions.

Chief Thoroughbred Steward confirmed as Josh Adams.

Future meeting agenda topics:

- Update on implementation status of Martin Inquiry recommendations
- SRG members are encouraged to submit potential topics for discussion at SRG via email to Chris Reid.

Where possible, issues can be resolved between meetings and reported on at SRG.